

Zenith Print and Packaging Ltd (also referred to as “the Company”) have a responsibility to minimise our impact on society and the environment and are committed to driving positive social and environmental changes within our Company and integrating such considerations into our decision making with the goal of creating a health and thriving society.

Senior Management are committed to incorporating sustainability into business activities and working practices as part of our responsibility to the community and the environment.

The Company acknowledge that we have potential impacts on people and the environment through our operations and supply chains. Our aim is to embed sustainability throughout our business activities via three core principles “environmental, social, and economic sustainability” using the following means:

- Comply with applicable laws in all our operations.
- Minimise our impact on the environment and maximise the effective use of resources.
- Foster responsible environmental behaviour amongst workers at all levels.
- Minimise risks and impacts through processes and systems to implement, measure and monitor environmental and social performance.
- Protect human rights through our commitment to equal opportunities, abiding by all fair labour practices and ensuring that our activities do not directly or indirectly violate human rights in our own or other countries.
- Focus economic sustainability and reducing the depletion of the natural environment by embracing the planet’s long-term well-being by reducing waste, carbon and energy.
- Increase communication and awareness of our efforts to Key Stakeholders.

The Company recognises and values our role and responsibility in promoting best sustainable practices though our core principles and through commitment to these principles, we aim to share our success with our Key Stakeholders, contributing to social, environmental and personal wellbeing.

Zenith Print and Packaging require all Key Stakeholders comply with the core principles listed within this Policy and failure to comply with this Policy should be reported to Senior Management.

The Company will periodically monitor and review this policy (at least annually) to ensure it is accurate and in line with our Company’s processes, targets and objectives, and will take corrective action where necessary.

Approved By:  Joseph Towler, CEO

Date: 22nd April 2024