

# Health and Safety Policy Statement

IMS-105



Zenith Print and Packaging Ltd (The Company) is fully committed to ensuring a safe and healthy environment and recognises our statutory duty under the Health and Safety at Work Act 1974.

This policy, is 'so far as is reasonably practicable' will ensure that the Company provides and maintains safe and healthy working conditions, safe equipment and systems of work for all employees, and to provide as such, information, instruction, training and supervision as required for this purpose.

The Company will ensure that, 'so far as is reasonably practicable', there are no risks to health in the use, handling, storage and transportation of items and substances.

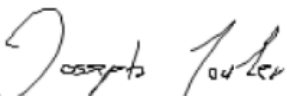
The allocation of duties for safety matters and the particular arrangements, which the Company will make to implement this policy, are set out in the full Health and Safety (H&S) Policy which is available to employees in the employee handbook and on request from their Line Manager.

The Company also accepts responsibility for the health, safety and welfare of other people including visitors and contractors who may be affected while on site.

A copy of the full H&S Policy is available on request from the Quality Manager.

Health and Safety will be pro-actively managed as a Line Management function.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy will be reviewed annually.

Approved By:  Joseph Towler, CEO

Date: 22<sup>nd</sup> April 2024